RISK MANAGEMENT POLICY

Although Happy Valley Netball Club does not have their own facility, there are areas of Risk Management in which the Club is diligent:

- ❖ Finance – A Treasurer is appointed at the Annual General Meeting and submits a monthly report of financial transactions and finance status to the Committee. Major expenditure is subject to Committee approval.   The books of account are audited annually by an independent auditor

- ❖ Player Safety – The Club has two qualified Child Protection Officers, a Child Protection Policy, Spectator / Parents Code of Behaviour Policy. The above policies are outlined to Coaches, Team Managers, Umpires and Administrators on an annual basis

- ❖ Screening and suitability policy – the Club ensures that all people who volunteer with the club are suitable to work with children and young people. The Club's screening policy meets the minimum legislative requirements.

- ❖ Coach Development – The Club ensures all Coaches are suitably qualified to ensure the best possible developmental information and practices are disseminated to players. Trainee Coaches are mentored by higher level Coaches

- ❖ Equipment – The Club appoints an Equipment Officer who is responsible for the provision of all training and playing equipment as well as First Aid equipment. The Equipment Officer constantly reviews equipment to ensure all equipment is in good repair and is responsible for replacement of any faulty equipment

- ❖ Administration – The Club is administered by a committee who meet monthly to deal with Club management, policies, finance, communication and due diligence. The Members of the committee are allocated specific roles and responsibilities of all aspects of the Club, thereby ensuring all aspects of Club management are given due consideration

- ❖ Grievances – All grievances are attended to in a timely manner. If the grievance is unable to be resolved at Coach / Selection Co-ordinator level, the grievance is referred to the Committee. If the grievance involves a minor, a Child Safe Officer is involved in the grievance procedure