

COACHES

MANDATORY NOTIFICATION OBLIGATIONS

All coaches are considered 'mandated notifiers' and have a legal obligation to report to the Child abuse report line 13 14 18 if they suspect that a child or young person is at risk of harm. See the Child Safe Policy section for additional information on this obligation (refer Child Safe Policy)

COACH RESPONSIBILITIES

- 1. The Coach shall nominate a Team Manager if required
- 2. The Coach is provided with, the SUNA Competition Handbook and a copy of this document at the beginning of each season
- 3. The Coach shall keep informed of; new rules, techniques, drills, training equipment and opportunities for the development of players
- 4. The Coach will provide a short letter or email explaining their expectations to players and their parents at the beginning of the season.
- 5. The Coach shall plan a training program for the team which is appropriate to the grade and capabilities of the team
- 6. The Coach must be available for the expression of; grievances, concerns or problems in the first instance
- 7. If problems or concerns are unresolved, then representation must be made to the Club Committee
- 8. The Coach has access to the Club President or Secretary regarding problems or concerns they may have with; players, parents or Team Managers
- 9. If a Coach is unavailable to attend a match they must inform the Club President or Secretary and in conjunction arrange a suitable replacement
- 10. Coaches must apply a common sense approach to the provision of equitable court time to players
- 11. In finals round matches the Coach will use their discretion in selecting the team which is best suited for the match



- 12. Training during school holidays is at the discretion of the Coach who must advise the Club President and Secretary
- 13. The development of skills is the most vital and important part of the game and therefore the priority of the Coach
- 14. The Coach shall be responsible for the maintenance and safe keeping of all Club property assigned to the team and the return of such property to the Club at the completion of the season
- 15. The Coach shall ensure the team first aid equipment is complete and relevant to the team requirements
- 16. The Coach shall complete an end of season Evaluation Form for each player in their team. Once complete, the Evaluation form is to be handed to the Selection Coordinator for consideration in future trails.
- 17. The Coach shall at all times represent the Club in a dignified and sportsmanlike manner.
- 18. Coaches are encouraged where possible to wear the official clothing of the Club
- 19. The Coach shall encourage players to support Club social and fundraising events and contribute to Club spirit
- 20. The Coach shall encourage players to contribute to Club unity by recognising and welcoming other members of the Club

COACH'S CODE OF CONDUCT

- 1. The Coach shall respect the rights, dignity and worth of every human being. Within the context of the activity, treat everyone equally regardless of sex, ethnic origin or religion
- 2. The Coach shall ensure the player's time spent with you is a positive experience. All players are deserving of equal attention and opportunities
- 3. The Coach shall treat each player as an individual. Respect the talent, developmental stage and goals of each individual player. Help each player reach their full potential
- 4. The Coach shall be fair, considerate and honest with players.



- 5. The Coach shall be professional in and accept responsibility for your actions. Language, manner, punctuality, preparation and presentation should display high standards. Display control, respect, dignity and professionalism to all involved with the sport. This includes opponents, coaches, officials, administrators, parents and spectators. Encourage your players to demonstrate the same qualities
- 6. The Coach shall make a commitment to providing a quality service to your players. Seek continual improvement through performance appraisal and ongoing coach education. Provide a training program which is planned and sequential
- 7. Any physical contact with players should be a) appropriate to the situation b) necessary for the athlete's skill development
- 9. The Coach shall refrain from any form of personal abuse towards your players. This includes verbal, physical and emotional abuse. Be alert to any forms of abuse directed towards your players from other sources whilst they are in your care
- 10. The Coach shall refrain from any form of sexual harassment towards your players. You should not only refrain from initiating a relationship with a player but should also discourage any attempt by an player to initiate a sexual relationship with you, explaining the ethical basis of your refusal
- 11. The Coach shall provide a safe environment for training and competition. Ensure equipment and facilities meet safety standards. Equipment, rules, training and the environment need to be appropriate for the age and ability of the athletes
- 12. The Coach shall show concern and caution towards sick and injured athletes. Provide a modified training program where appropriate. Allow further participation in training and competition only when appropriate. Encourage athletes to seek medical advice when required. Maintain the same interest and support towards sick and injured athletes